

Working at ANN SACKS

ANN SACKS associates have the benefit of being at the heart of two rich company traditions.

Our History

In 1980, while shopping for a wedding dress, Ann Sacks, herself, discovered a box of Mexican Talavera tiles being sold as trivets. These “trivets” inspired her to start her own tile company. Her business quickly outgrew the space, so in 1981 she opened her first store, selling an assortment of Mexican Artisan tiles.

She quickly learned that popular demand was not limited to the Mexican tiles. By an initial request to match tile to KOHLER plumbing products, Ann decided to work with local ceramicists to develop a unique line of color tiles. Within two years, this handmade tile line offered 100 colors that could be matched to any existing product.

The success of the program allowed her to open showrooms in both Seattle and Vancouver. She continued to broaden the collections in the mid to late 80’s to include limestone, marble, and granite. Working with suppliers in Italy, Ann began to address a more modern aesthetic. During this time, the partnership with Kohler began to flourish. It appeared to be a perfect match – expressing luxury style and lifestyle through product design. These matching philosophies of interior design led the Kohler Company to purchase ANN SACKS Tile & Stone in late 1989, to be a part of the KOHLER Interiors Group.

Headquartered in Portland, OR ANN SACKS today has showroom locations across the United States and in London.

Our Values

Along with the KOHLER family of companies, ANN SACKS associates embrace the mission to contribute to a higher level of gracious living for those who are touched by our products and services. Gracious Living is marked by qualities of charm, good taste and generosity of spirit. It is further characterized by self-fulfillment and the enhancement of nature.

We reflect this mission in our work, in our team approach to meeting objectives and in each of the products and services we provide our customers.

As KOHLER associates, we distinguish ourselves by operating with honesty and integrity. Our behavior, environment and success are guided by longstanding traditions of high moral conduct and ethical standards.

Our Guiding Principles

We will always endeavor to:

- Live on the leading edge of design and technology in product and process.
Both ANN SACKS and KOHLER were born from invention and

resourcefulness. Every day we draw inspiration and motivation from our roots. In turn, we continue to offer leading-edge products and services.

- Maintain a single level of quality across all product and service categories. Prices will vary based on differences in materials, functions and design detail, but should never vary in quality. We will always keep in mind the people we are serving – delivering quick, consistent delivery to the end user.
- Employ service-minded people who enjoy solving problems, who are passionate about their work and the business, who take ownership and are accountable.
- Reinvest in the company. Kohler reinvests an average of at least 90% of earnings back into the Company, creating a strong foundation for steady growth.

Stewardship

Our associates live the principle of “Believing in Better” through contributions to the communities in which they work. ANN SACKS associates participate in a wide variety of community and environment-focused activities to driving a positive impact in the world around them.

So let’s aspire and inspire together, create together and move forward together. Let’s make a difference together and make history together.

Let’s fulfill our dreams together, move the needle together and change the world, together.

It is ANN SACKS’ policy to recruit, hire, and promote qualified personnel in all job classifications without regard to race, creed, religion, age, sex, marital status, national origin, disability or veteran status.

ANN SACKS is an equal opportunity/affirmative action employer.