# ANN SACKS.

#### Benefits

As an ANN SACKS associate, you'll receive benefits that reflect our commitment to our team members and to a top-notch work environment. We offer eligible associates full-scope benefits that include:

#### Health and Welfare Benefits

World-class medical, dental, vision and prescription coverage is available, along with health care spending accounts, and medical and dependent flex spending options, providing you with the flexibility to best structure your plans to meet your individual needs. Pay protection and life insurance plans are also offered, along with supplemental insurance options. These benefits are supplemented with a full company wellness initiative to support a healthy lifestyle.

# 401k Savings

Our associates are building their retirement with pre-tax dollars while taking advantage of a 401(k) company match program.

## Time Off

Recognizing the value of a proper work-life balance, we offer paid vacations and major holidays.

#### Employee Assistance Program

For help with personal matters, including family issues and legal services, our employee assistance program provides associates and their family members with 24/7 assistance and face-to-face counseling.

#### **Employee Discounts**

Our associates are able to take advantage of discounted pricing across the Kohler family of companies, in addition to having access to discounted pricing for a wide variety of external products and services.

## Growth & Development

Associates have access to a variety of Kohler Learning Academy courses focused on career and professional development.